

**Goals and Objectives for DP 402  
WorkSafeMT Safety Initiative  
January 26, 2009**

EXHIBIT 2  
DATE 1/26/09  
HB 2

**Goal #1: Establish a strategic plan with specific goals identified**

- By July 1, 2009 have a 3 year and 10 year strategic plan adopted by the Board
- By July 1, 2009 adopt 3 to 5 specific goals for the next 3 years

**Goal #2: Reduce the incidence of workplace injuries**

- Reduce Montana incidence rate to the national average within 10 years
- Reduce the incidence rate to no more than 40% above national average in 2 years
- Identify and adopt a specific young worker safety program by July 1, 2010
- Identify top 3 causes of injury and target initiatives toward reducing them
- Identify top 3 industries where injuries occur and develop targeted initiatives

**Goal #3: Promote transitional employment to reduce days away from work**

- Reduce Montana duration rate to the national average within 10 years
- Reduce the incidence rate to no more than 20% above national average in 2 years
- Develop consensus on a single workability form to be used by all stakeholders
- Educate medical providers on transitional employment and the use of the workability form – 5 community based training events in FY 2010 and FY 2011
- Educate employer groups and associations on transitional employment and use of the workability form – presentations to at least 20 employer groups in FY 2010 and FY 2011